



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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March 29, 2023

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Re: Activision Blizzard, Inc.; Blizzard
Entertainment, Inc.; Activision Publishing,
Inc.
Case 31-CA-301321

All:

This is to advise you that I have approved the withdrawal of the allegations against Activision Blizzard, Inc. and Activision Publishing, Inc. in the above-referenced charge. Additionally, I have approved withdrawal of the allegation that the Charged Parties violated Section 8(a)(1) of the National Labor Relations Act ("the Act") by cutting off access to the chat channel during an all-hands meeting where employees were discussing wages, hours and working conditions.

The remaining allegations that Blizzard Entertainment, Inc. violated Section 8(a)(1) of the Act by engaging in surveillance and threatening to cut off access to internal channels of

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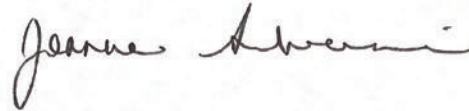
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communication because employees are discussing wages, hours and working conditions, remain subject to further processing.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Joanna Silverman". The signature is fluid and cursive, with the first name "Joanna" being more prominent than the last name "Silverman".

Joanna Silverman
Acting Regional Director

cc: Bobby Kotick, CEO
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